



# TRAINING OUTREACH HISTORY

## **New Jersey League of Municipalities (NJLM) Workshops Atlantic City, NJ**

- November 19, 1975** *Changing World and the Underestimated Woman.* Panelists: Gloria Maldonado Rutgers, The State University of New Jersey and Ms. Lana Simkins, Equal Employment Opportunity Commission (EEOC).  
Welcome and Opening Remarks: Joshua J. Higgins, Executive Director, Human Rights Commission, Elizabeth, NJ. Moderator: Joan Hill, Executive Director, Joint Commission on Civil Rights, Princeton, NJ.  
Keynote Address: Betty Wilson, NJ State Assemblywoman, District 22.  
Workshop Brief: Constance Woodruff, Chairperson, NJ State Advisory Commission on Women.
- November 17, 1976** *Municipal Responsibilities for Affirmative Action.* Panelists: Mary J. Brooks, Director of Research and Planning, Suburban Action Institute, New York, NY; S. Leonard DiDonato, Director, Division of Building And Construction, State Department of the Treasury; Arthur I. Finke, Assistant Director of Personnel Management and Employee Development, State Department of Civil Service.
- November 16, 1977** *The Changing World of Atlantic City; the Impact of Casino Gambling On Human and Civil Rights in New Jersey.* Guest Speaker: NJ State Assemblyman William O. Perkins, Jr.. Reactors: Josephine H Hall, Mayor, Princeton Township, NJ; Ray Kramer, Mayor, Asbury Park, NJ; and Lillian E. Bryant, Freeholder, Atlantic County.
- November 15, 1978** *The Impact of Equal Employment Opportunities: Present and Future.* Speakers: NJ State Senator Wynona M. Lipman, District 29; and Carl G. Briscoe, Affirmative Action Officer, State Department of the Treasury.  
Commentators: Joseph Lazarow, Mayor, Atlantic City; Angelo J. Errichert, NJ State Senator, District 5; Mayor of Camden, NJ; Thomas H. Cooke, Jr., Mayor of East Orange, NJ; James . Bryant, Mayor, Lawnside, NJ; Grant M. Gille, Mayor, Montclair, NJ; John J. Franklin, Mayor, Lakewood, NJ.

## **New Jersey League of Municipalities (NJLM) Workshops Atlantic City, NJ (continued)**

- November 14, 1979** *New Jersey's Revised Criminal Justice Code (Penal Code 2-C).*  
Panelists: NJ State Attorney General John J. Degnan; Stanley C. Van Ness, NJ Public Advocate; Colonel Clinton L. Pagano, Superintendent NJ State Police; Joseph T. Allmond, Chief of Police, Atlantic City; Hubert Williams, Director, Department of Police, Newark, NJ; Anne E. Thompson, Prosecutor, Mercer County; Steve Nagel, Executive Director, American Civil Liberties Union (ACLU).
- November 20, 1980** *Civil Rights and Employment As They Relate to Casino Gaming in New Jersey.* Panelists: Joseph P. Lordi, Chairman, State Casino Control Commission (CCC); Warren E. Smith, Director, State Division on Civil Rights (DCR); Johnny J. Butler, District Director, Equal Employment Opportunity Commission (EEOC), Philadelphia District; Debra Hartwell, Director, American Civil Liberties Union, Inc., Atlantic-Cape May Counties Chapter; Donald J. Buzney, Director of Labor Relations, Park Place Casino Hotel; William P. Sears, Vice President, Human Resources, Brighton Casino Hotel; Jack Mizrahi, Administrator, Labor Relations, Resorts International Casino Hotel; and Manuel Nieves, Director, Equal Employment Opportunity & Affirmative Action, Boardwalk Regency Casino Hotel.
- November 19, 1981** *Civil Rights—In Times Like These, Are Human and Civil Rights Relevant?*  
Panelists: Father Joseph Casey, Director, Student Volunteer Services, Fairleigh Dickinson University; Barbara Anderson, Director, EEO & Affirmative Action, Trenton, NJ; Reverend Elijah Hendon, Director, Human Rights Commission, Jersey City; Robert B. Greaux, Director, Newark Area Office, U.S. Department of Labor, Office of Federal Compliance; and Reverend Edward Allen, Assistant Director of Special Services, Saint Peters College, Jersey City.
- November 18, 1982** *Affirmative Action Program Development*  
Johnny Butler, EEOC, and Vernon Potter, Orange, NJ Director of Personnel
- November 1983** *The Stake of Human Resources in The Mount Laurel II Housing Mandate.* Presenters: Joseph H. Rodriguez, Public Advocate, State of NJ; Connie Hughes, Director, Data Center, State Department of Labor; Kathleen Rae, Executive Director, NJ Committee, Regional Planning Association; Larry Houston, President, The Atlantic Group, Former Assistant to Secretary of HUD, Washington, D.C.; Fhant Shovanian, Hov Bilt, Inc.; and Stuart Sendell, Senior Vice President, Larson Mortgage Company, Banker/Builder.

**New Jersey League of Municipalities (NJLM) Workshops  
Atlantic City, NJ (continued)**

- November 19, 1984** *The Impact of the Supreme Court's Affirmative Action Decisions on Municipal Employment Present and Future.* Panelists to be announced.
- November 20, 1985** *New Initiatives for MBE/WBE's (Minority Business Enterprises and Women Business Enterprises).* Panelists to be announced.
- November 19 1986** *The Impact on Civil Rights of the Gramm-Rudman Hollings Legislation.* Panelists: Johnny Butler, Acting General Counsel, Equal Opportunity Commission; Pamela Poff, Director, NJ Division on Civil Rights; Melvin R. Primas, Jr., Mayor, Camden, NJ; Carrie Dingle, Esq., Legal Aid, Camden, NJ; and Ella Centron, JTPA, Camden, NJ.
- November 18, 1987** *What is Affordable House and Where is Mount Laurel Today?* Panelists: NJ State Assemblyman Robert W. Singer, District 10; Steve Esidorfer, Esq., NJ Department of Justice, Public Advocate; Kenneth Nixon, Exec. Director, Asbury Park Housing Authority; Douglas V. Ospalski, Executive Director, NJ Council on Affordable Housing; and Mark Shuster, Director of Community Development, Cherry Hill, NJ.
- November 16,1988** *Obligations to Our Youth: Business, Municipal & Educational Challenge for the 90's.* Six Panelists.
- November 15, 1989** *Impact of Richmond V. Croson on New Jersey's MBE/WBE Program.* Speakers: New Jersey State Attorney General Peter N. Perretti, Jr.; NJ Assemblyman Wayne R. Bryant, Fifth District; NJ State Senator Wynona Lipman, 29th District; Hamilton Bowser, President, Evanbow Construction Company, Inc.; and William Brown, Executive Director, Urban League of Bergen County.
- November 14, 1990** *Civil Rights Funding for the 1990s.* Speakers: Corrado Gigante, Area Director, EEOC, Newark, NJ; C. Gregory Stewart, Director, New Jersey Division on Civil Rights, Trenton, NJ; Carol A. Scott, Assistant Director, New Jersey School Boards Association, Trenton, NJ; Richard Porth, Director, NJ Division of Community Resources, Trenton, NJ; and Kaleem Shabazz, Director, Atlantic City Chapter, Conference of Christians and Jews.
- November 20, 1991** *Does Your Community Need a Civil Rights Commission.* Panelists: Johnny Butler, District Director, EEOC, Philadelphia District Office; Joan Hill, Executive Director, Princeton Joint Commission on Civil Rights, Princeton, NJ; C. Gregory Stewart, Director, NJ Division on

**New Jersey League of Municipalities (NJLM) Workshops  
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Civil Rights, Trenton, NJ; Lawton Nelson, Freeholder, County of Atlantic, Atlantic City, NJ; Corrado Gigante, Area Director, EEOC, Newark, NJ.

**November 18, 1992** *Equal Employment Opportunity and The Americans With Disabilities Act: A Municipal Update.* Panelists: Corrado Gigante, Area Director, EEOC, Newark, NJ; Carmen Rivera-Matos, Supervisory Trial Attorney, EEOC, Philadelphia District Office; Warren E. Smith, Esq., Hennoch, Weisman, Roseland, NJ; and Kathleen Barratt, Director, Easter Seals Society, Milltown, NJ.

**November 17, 1993** *Police Community Relations and Bias.* Speakers: Jeffrey Blitz, Esq. Prosecutor, Atlantic County; Paul Goldenberg, Director, Office of Bias Incidents, Office of the Attorney General, State Department of Law & Public Safety; Kaleem Shabazz, Atlantic County Chapter of the Conference of Christians and Jews; and Don Wactor, Lieutenant, East Orange Police Department.

**November 16, 1994** *Discrimination and Layoffs in the Public Workplace.* Speakers: Edward Mercado, Director, State Division of Equal Employment Opportunity; Reverend Jethro James, Public Service Electric and Gas Company, Newark, NJ; Diane Colson, Irvington, NJ; and Richard Squires, Atlantic County Executive, Atlantic City, NJ.

**November 15, 1995** *The Future of Affirmative Action for Municipalities.* Speakers: Luis Carrion, Director, NJ Division of Equal Employment Opportunity and Affirmative Action; William J. Parrish, Chief AA Officer, Public Contracts, State Department of the Treasury; Earl Shinhoster, Executive Director, NAACP, Baltimore, Md; and Linda Thorn, Affirmative Action Officer, Newark, NJ.

**November 20, 1996** *Workplace Diversity in New Jersey – Is there Room for Affirmative Action.* Maxine Daniels, Executive Director, NJ Affirmative Action Consortium; Valerie Holman, President, NJ Affirmative Action Officers' Council (NJAAOC); Lawton Nelson, Executive Director, Human Relations Commission; and Katrina Wright, Assistant Director, NJ Division on Civil Rights.

**November 19, 1997** *Bias Awareness Today-What Should You Know?* Speakers: Robin Parker, Deputy Attorney General, Office of Bias Crime & Community Relations, State Department of Law & Public Safety; Thomas E. Culp, State Investigator, Office of Bias Crime & Community Relations, State

**New Jersey League of Municipalities (NJLM) Workshops  
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Department of Law & Public Safety; Brian Clymer, Treasurer, State of New Jersey; Peter A. Inverso, NJ State Senator, District 14; James E. McGreevey, Mayor, Woodbridge, NJ; L. Mason Neely, Chief Financial Officer, East Brunswick, NJ.

- November 18 1998** *Civil Rights and New Jersey's Civil Service Reform Movement.* Speakers: Arthur E. Brown, Jr., Assistant Commissioner of State and Local Operations, NJ Department of Personnel; Lucien Paulus, Mount Holley, NJ; John Bettis, Administrator, City of Pleasantville, NJ; and Adrienne Taylor, CWA Union Representative, Montclair, NJ.
- November 17, 1999** *Know Your Civil Rights.* Speakers: Walter Anderson, Sergeant First Class, NJ State Police; Clarence Bone, Vice President, ALPHAResources; Dr. Leeann Harper, Director of Community Services, South Jersey Health Systems; and David Millstein, Administrator, NJ State ADA Program, NJ Department of the Treasury.
- November 15, 2000** *"Boom or Burst," Has Affirmative Action Helped or Hurt Minority or Female Owned Businesses.* Speakers: Alan Arce, Owner, Hispanic Ventures; Paul Jerkins, Owner, Starlight Electrical; Vern Macon, Owner MFP Fire Protection; Lynn Guthrie, Owner, Guthrie Glass; and Arawanna Allen, Contract Compliance Officer, City of Atlantic City, NJ.
- November 14, 2001** *The Role the Media Plays in Shaping Public Opinion.* Speakers: Stanley Terrell, Editor, Star Ledger; Jan Johnson, City News-Newark; Diego Castellanos, WPVI-Channel 6-Puerto Rican Panorama; and Dr. Willie J Smith, The Times—Trenton.
- November 20, 2002** *Civil Rights In Our Time- The Erosion of Civil Rights in the Workplace.* Speakers: Barbara Camper, Affirmative Action Officer for City of Atlantic City; Richard Rivera, Civil Rights Investigation, West New York; Kabili Tayari, Supervising Administrative Analyst, Department of Administration, Jersey City; and Edward McCaffrey, Equal Employment Opportunity Commission (EEOC), Philadelphia District.
- November 19, 2003** *Thirty Years of Civil Rights-Have We Achieved Progress or Not?* Panelists: Frank Vespa-Papaleo, Director, NJ Division on Civil Rights; Sidney Trusty, Atlantic City Historian; Thomas Daniels, Minority Historian; and Deborah Jacobs, Director, American Civil Liberties Union of New Jersey.

**New Jersey League of Municipalities (NJLM) Workshops  
Atlantic City, NJ (continued)**

- November 17, 2004** *The Future of Affirmative Action After Former Governor McGreevey's Disparity Study Commission.* Panelists: Jeanne Victor, Director, Governor's Disparity Study Commission, State of NJ; Kabili Tayari, Director, Jersey City, NJ; and Vern Macon, Participant, Governor's Disparity Study Commission.
- November 16, 2005** *Mount Laurel Fair Share Update- What Happened, Are We Meeting Our Immigrants Obligations?* Speakers: Lucy Voorhoeve, Executive Director, Council on Affordable Housing; Diego Castellanos, ABC-TV Program "Hispanic Panorama;" Keith Mills, Director of Planning and Development, Atlantic City, NJ; and Edwin Schmierer, NJLM Assistant Counsel, Mason, Griffin and Pierson.
- November 15, 2006** *Mount Laurel Fair Share Update- What Happened, Are We Meeting our Immigrants Obligations?* (continued from 2005). Speakers: Lucy Voorhoeve, Executive Director, Council on Affording Housing; Diego Castellanos, ABC-TV Program "Hispanic Panorama;" Keith Mills, Director of Planning & Development, Atlantic City, NJ;" and Stuart Koenig, NJLM Senior Assistant Counsel.
- November 14, 2007** *Civil Unions—The Law and Its Meaning and Implications.* Speakers: Leland McGee, Deputy Attorney General, NJ Division on Civil Rights; Susan Jacobucci, Director Division of Local Government Services, NJ State Department of Community Affairs; David M. Delvecchio, Mayor, Lambertville, NJ and NJLM President.
- November 18, 2008** *Impact of Hospital Closings on the Community.* Presiding: Sharon Robinson-Briggs, Mayor of Plainfield. Moderator: Ollie Davis, HCRA President. Speakers: Heather Howard, Commissioner, NJ State Department of Health & Senior Services; Cory Booker, Mayor of Newark; Kabili Tayari, Deputy Mayor of Jersey City; and Dave Knowlton, President & CEO, New Jersey Health Care Quality Institute.
- November 18, 2009** *Stimulus Plan – How Has It Helped Your Municipality?* Workshop Guest Speakers: Mayor Gwendolyn A. Faison (Camden), Presiding; Mayor Chck Chiarello (Buena Vista Township), Mayor Jesse L. Tweedle Sr. (Pleasantville), Deputy Mayor Kabili Tayari (Jersey City), and Walter McNeil, Director, City of Orange Housing Authority.
- November 17, 2010** *Equitable Educational Services for Children and Youth.* Moderator Mayor Tweedle; our panelists Dr Kenneth King, Deputy Mayor Kabili Tayari; and Dr. Bernice Proctor Venable.

**November 17, 2011** *The Equal Pay Act*, presented by Corrado Gigante, Director EEOC New York Area Office.

**November 13, 2012** **League Events Cancelled due to Hurricane Sandy**  
**Planned HCRA Program:** *Assistance in Foreclosure and Affordable Housing for Children*. Presiding: Ssan Robinson-Briggs, Mayor of Plainfield, NJ. Speakers: Allison Blake, Commissioner, NJ Dept of Children and Families; Diane Johnson, Newark Field Office Director, U.S. Dept of Housing & Urban Development; and Michelle Perone, Esq. Chief of Civil Court Programs, Administrative Office of the Courts.

## **Special Events Workshops/Luncheons**

**1992** First Annual Appreciation Luncheon, Saturday, May 23, 1992. The New Woodbine Inn, Pennsaken, NJ

**1993** *Second Annual Luncheon Awards Journal*, Saturday, May 1, 1993. Iberia Peninsula Restaurant, Newark, NJ

**1998** *1998 Silver Anniversary Annual Meeting/Fundraiser*.  
25<sup>th</sup> Anniversary Fundraiser, Thursday, August 20, 1998.  
Monmouth Park Racetrack, Oceanport, NJ

**1999** *Equal Employment Opportunity 2000, A Training Seminar*.  
Ida Castro, Chairman, U.S. Equal Employment Opportunities  
Commission (EEOC). Wednesday, June 2, 1999. Masonic Temple  
Trenton, NJ

*Recent Discrimination Court Cases and Decisions: What Do They Really Mean?* Presenters: Katrina E. Wright, Esq., Lowenstein And Juan Mattos, Major, NJ State Police (invited). Thursday, August 26, 1999. Monmouth Park Racetrack, Oceanport, NJ

**2000** *The Civil Rights Challenge*, August 17, 2000

*\$12 Billion School Construction Funding Project Pursuant to Abbot v. Burke School Fairness Court Decision*. Women and Minority Construction Contractors Forum. Speakers: Mark Lohbauer, Director, Policy and Communications, NJ Economic Development; Debbie Meyers, Executive Director, Hi-Tech Training School, Plainfield, NJ; and Gus Heninburg, Heinburg And Associates. Thursday, October 26, 2000.

*Promoting Racial Justice*. Speakers: Robin Parker, Deputy Attorney General of Office of Bias Crime and Community Relations; and Dr.

Lorna Gonsalves-Pinto, Director of Race & Ethnic Relations Program of the National League of Cities.

**2001**

*Status of New Jersey EEO/AA Initiatives*, Training Workshop. Speakers: Tracy R. Walker, Governor's Disparity Study Commission; Mark Lohbauer, Economic Development Authority; Lorraine Allen, Commerce & Economic Growth Commission; Martin Gartzman, Contract & Prevailing Wages; and Jeanne Victor, Contract Compliance. Luncheon Speaker: Kabili Tayari, NJ Black Issues Board Member. Wed., August 22, 2001, Monmouth Park Racetrack, Oceanport, NJ.

### **Special Events Workshops/Luncheons (continued)**

**2002**

*Affirmative Action – Is It A Public Policy?* A Training Workshop. Speakers: The Honorable Regena L. Thomas, NJ Secretary of State; Dr. Dwight Pfennig, Deputy Commissioner of Education; Mr. David G. Sciarra, Esq. & Mr. Henry Arce, The Education Law Center; and Mr. Earl Walker, Regional Alliance for Small Contractors. Wednesday, August 28, 2002. Monmouth Park Racetrack. Oceanport, NJ.

**2003**

*30th Anniversary Gala Celebration*. Guest Speaker: Lawrence Hamm, Senior DBE Representative/Outreach, New Jersey Transit. Award Honorees: Maria Vizcarrondo-Desoto, President, United Way Of West Hudson County (Community Service Award); Jason Sehorn, NFL Cornerback (Humanitarian Award); Hasani Pettiford, President, Success Is In Your Hands, Inc. (Literary Award); The Honorable Donald K. Tucker, Councilman-at-Large, Newark, Speaker Pro Tem, NJ State Assembly (Public Service Award); and George Warrington, President, NJ Transit (HCRA's Award of Excellence). Friday, April 25, 2003. Robert Treat Hotel. Newark, NJ

*The Direction of Affirmative Action in New Jersey*. Speakers: The Honorable Regena L. Thomas, NJ Secretary of State (invited); Mr. James Gee, Office of Governor McGreevey; Mr. Sy Henderson, Director of Growth Markets Group – Fleet Bank; Mr. William G. Sciarra, Esq., Education Law Center, Inc.; and Ms. Katrina F. Wright, Esq., NJBIC Abbott School Brief. Thursday, August 28, 2003. Monmouth Park Racetrack, Oceanport, NJ.

**2004**

*Are You a Post Traumatic Stress Slave Syndrome Victim?* A Training Workshop/Luncheon. Workshop Presenter: Joyce Angela DeGruy-Leary, PhD. Thursday, August 26, 2004. Monmouth Park Racetrack, Oceanport, NJ.

*Where Are We Headed in 2005: GEOD, Diversity Study and Affirmative*

*Action.* HCRA Meeting/Luncheon. Special Speaker: Mr. Ernest Williams, New Jersey Transit. Thursday, December 16, 2004. Mastoris Restaurant/Meeting Facility. Bordentown, NJ

- 2005**      *Challenges: Set-Aside Issues, Disparity Study, Affirmative Action, Pay-to-Play.* Speakers: Bruce S. Gordon, President & CEO, NAACP (invited); Gus Heninburg, Consultant; The Honorable Regena Thomas, NJ Secretary of State (invited). Small Business Concerns: Kenkade-Khafre International and Barbara Armand, Armand Corporation. Thursday, August 18, 2005. Monmouth Park Racetrack. Oceanport, NJ.

### **Special Events Workshops/Luncheons (continued)**

- 2006**      *Securing the Future by Seeking Diversity, A Training Workshop with Speakers:* T. Missy Balmir, Office of the Governor, Director of Intergovernmental Affairs; Monique King-Viehland, Sr. Director, Office of Economic Growth; and Hope Cooper, NJ Department of Personnel, Chief of State. Also, *You Don't Know Me Until You Know Me, One Act Play* by Dr. Michael Fowlin. Friday, August 25, 2006. Monmouth Park Racetrack, Oceanport, NJ.

- 2008**      *The Current Shape of Civil Rights & Affirmative Action. 35<sup>th</sup> Anniversary Training Workshop & Luncheon.* Presenter: Mary M. Tiernan, Esq., U.S. Equal Employment Opportunities Commission (EEOC). August 29, 2008. Monmouth Park Race-Track, Oceanport, NJ.

- 2009**      *Economic Stimulus Job & Contract Opportunities.* A Training Workshop for individuals, small businesses, and EEO professionals. Moderator: Jeannine LaRue, Rutgers University. Speakers: Sandy Davis, NJ Office of Supplier Diversity; Mayor Michael Mahon, Oceanport Borough, NJ; Lash Green, Port Authority of NY & NJ; Nancy Meyers, Qualified Women/Minorities in Construction (QWIC); Ernest Williams, New Jersey Transit. Entertainment: Alborada Spanish Dance Theatre. August 28, 2009. Monmouth Park Racetrack, Oceanport, NJ

- 2010**      Cancelled.

- 2011**      *In-Depth Training on the ADA Amendments Act of 2008* by Corrado Gigante, Director EEOC New York Area Office. August 12, 2011. Monmouth Park Race Track, Turf Room.

**2012**

*Diversity Personified*, presentation by Katrina F. Wright, Esq., Law Offices of Katrina F. Wright, Willingboro, NJ. August 24, 2012 at Monmouth University. [Originally announced as a presentation by Michele C. Meyer-Shipp, Esq. who had to cancel due to a family emergency.]