



TRAINING OUTREACH HISTORY

New Jersey League of Municipalities (NJLOM) Workshops Atlantic City, NJ

November 19, 1975 *Changing World and the Underestimated Woman.* Panelists: Gloria Maldonado Rutgers, The State University of New Jersey and Ms. Lana Simkins, Equal Employment Opportunity Commission (EEOC).
Welcome and Opening Remarks: Joshua J. Higgins, Executive Director, Human Rights Commission, Elizabeth, NJ. Moderator: Joan Hill, Executive Director, Joint Commission on Civil Rights, Princeton, NJ.
Keynote Address: Betty Wilson, NJ State Assemblywoman, District 22.
Workshop Brief: Constance Woodruff, Chairperson, NJ State Advisory Commission on Women.

November 17, 1976 *Municipal Responsibilities for Affirmative Action.* Panelists: Mary J. Brooks, Director of Research and Planning, Suburban Action Institute, New York, NY; S. Leonard DiDonato, Director, Division of Building And Construction, State Department of the Treasury; Arthur I. Finke, Assistant Director of Personnel Management and Employee Development, State Department of Civil Service.

November 16, 1977 *The Changing World of Atlantic City; the Impact of Casino Gambling On Human and Civil Rights in New Jersey.* Guest Speaker: NJ State Assemblyman William O. Perkins, Jr.. Reactors: Josephine H Hall, Mayor, Princeton Township, NJ; Ray Kramer, Mayor, Asbury Park, NJ; and Lillian E. Bryant, Freeholder, Atlantic County.

November 15, 1978 *The Impact of Equal Employment Opportunities: Present and Future.*
Speakers: NJ State Senator Wynona M. Lipman, District 29; and Carl G. Briscoe, Affirmative Action Officer, State Department of the Treasury.
Commentators: Joseph Lazarow, Mayor, Atlantic City; Angelo J. Errichert, NJ State Senator, District 5; Mayor of Camden, NJ; Thomas H. Cooke, Jr., Mayor of East Orange, NJ; James . Bryant, Mayor, Lawnside, NJ; Grant M. Gille, Mayor, Montclair, NJ; John J. Franklin, Mayor, Lakewood, NJ.

- November 14, 1979** *New Jersey's Revised Criminal Justice Code (Penal Code 2-C)*.
Panelists: NJ State Attorney General John J. Degnan; Stanley C. Van Ness, NJ Public Advocate; Colonel Clinton L. Pagano, Superintendent NJ State Police; Joseph T. Allmond, Chief of Police, Atlantic City; Hubert Williams, Director, Department of Police, Newark, NJ; Anne E. Thompson, Prosecutor, Mercer County; Steve Nagel, Executive Director, American Civil Liberties Union (ACLU).
- November 20, 1980** *Civil Rights and Employment As They Relate to Casino Gaming in New Jersey*. Panelists: Joseph P. Lordi, Chairman, State Casino Control Commission (CCC); Warren E. Smith, Director, State Division on Civil Rights (DCR); Johnny J. Butler, District Director, Equal Employment Opportunity Commission (EEOC), Philadelphia District; Debra Hartwell, Director, American Civil Liberties Union, Inc., Atlantic-Cape May Counties Chapter; Donald J. Buzney, Director of Labor Relations, Park Place Casino Hotel; William P. Sears, Vice President, Human Resources, Brighton Casino Hotel; Jack Mizrahi, Administrator, Labor Relations, Resorts International Casino Hotel; and Manuel Nieves, Director, Equal Employment Opportunity & Affirmative Action, Boardwalk Regency Casino Hotel.
- November 19, 1981** *Civil Rights—In Times Like These, Are Human and Civil Rights Relevant?*
Panelists: Father Joseph Casey, Director, Student Volunteer Services, Fairleigh Dickinson University; Barbara Anderson, Director, EEO & Affirmative Action, Trenton, NJ; Reverend Elijah Hendon, Director, Human Rights Commission, Jersey City; Robert B. Greaux, Director, Newark Area Office, U.S. Department of Labor, Office of Federal Compliance; and Reverend Edward Allen, Assistant Director of Special Services, Saint Peters College, Jersey City.
- November 18, 1982** *Affirmative Action Program Development*
Johnny Butler, EEOC, and Vernon Potter, Orange, NJ Director of Personnel
- November 17, 1983** *The Stake of Human Resources in The Mount Laurel II Housing Mandate*. Presenters: Joseph H. Rodriguez, Public Advocate, State of NJ; Connie Hughes, Director, Data Center, State Department of Labor; Kathleen Rae, Executive Director, NJ Committee, Regional Planning Association; Larry Houston, President, The Atlantic Group, Former Assistant to Secretary of HUD, Washington, D.C.; Fhant Shovanian, Hov Bilt, Inc.; and Stuart Sendell, Senior Vice President, Larson Mortgage Company, Banker/Builder.

- November 19, 1984** *The Impact of the Supreme Court's Affirmative Action Decisions on Municipal Employment Present and Future.* Panelists to be announced.
- November 20, 1985** *New Initiatives for MBE/WBE's (Minority Business Enterprises and Women Business Enterprises).* Panelists to be announced.
- November 19 1986** *The Impact on Civil Rights of the Gramm-Rudman Hollings Legislation.* Panelists: Johnny Butler, Acting General Counsel, Equal Opportunity Commission; Pamela Poff, Director, NJ Division on Civil Rights; Melvin R. Primas, Jr., Mayor, Camden, NJ; Carrie Dingle, Esq., Legal Aid, Camden, NJ; and Ella Centron, JTPA, Camden, NJ.
- November 18, 1987** *What is Affordable House and Where is Mount Laurel Today?* Panelists: NJ State Assemblyman Robert W. Singer, District 10; Steve Esidorfer, Esq., NJ Department of Justice, Public Advocate; Kenneth Nixon, Exec. Director, Asbury Park Housing Authority; Douglas V. Ospalski, Executive Director, NJ Council on Affordable Housing; and Mark Shuster, Director of Community Development, Cherry Hill, NJ.
- November 16, 1988** *Obligations to Our Youth: Business, Municipal & Educational Challenge for the 90's.* Six Panelists.
- November 15, 1989** *Impact of Richmond V. Croson on New Jersey's MBE/WBE Program.* Speakers: New Jersey State Attorney General Peter N. Perretti, Jr.; NJ Assemblyman Wayne R. Bryant, Fifth District; NJ State Senator Wynona Lipman, 29th District; Hamilton Bowser, President, Evanbow Construction Company, Inc.; and William Brown, Executive Director, Urban League of Bergen County.
- November 14, 1990** *Civil Rights Funding for the 1990s.* Speakers: Corrado Gigante, Area Director, EEOC, Newark, NJ; C. Gregory Stewart, Director, New Jersey Division on Civil Rights, Trenton, NJ; Carol A. Scott, Assistant Director, New Jersey School Boards Association, Trenton, NJ; Richard Porth, Director, NJ Division of Community Resources, Trenton, NJ; and Kaleem Shabazz, Director, Atlantic City Chapter, Conference of Christians and Jews.
- November 20, 1991** *Does Your Community Need a Civil Rights Commission.* Panelists: Johnny Butler, District Director, EEOC, Philadelphia District Office; Joan Hill, Executive Director, Princeton Joint Commission on Civil Rights, Princeton, NJ; C. Gregory Stewart, Director, NJ Division on Civil Rights, Trenton, NJ; Lawton Nelson, Freeholder, County of Atlantic, Atlantic City, NJ; Corrado Gigante, Area Director, EEOC, Newark, NJ.

- November 18, 1992** *Equal Employment Opportunity and The Americans With Disabilities Act: A Municipal Update.* Panelists: Corrado Gigante, Area Director, EEOC, Newark, NJ; Carmen Rivera-Matos, Supervisory Trial Attorney, EEOC, Philadelphia District Office; Warren E. Smith, Esq., Hennoch, Weisman, Roseland, NJ; and Kathleen Barratt, Director, Easter Seals Society, Milltown, NJ.
- November 17, 1993** *Police Community Relations and Bias.* Speakers: Jeffrey Blitz, Esq. Prosecutor, Atlantic County; Paul Goldenberg, Director, Office of Bias Incidents, Office of the Attorney General, State Department of Law & Public Safety; Kaleem Shabazz, Atlantic County Chapter of the Conference of Christians and Jews; and Don Wactor, Lieutenant, East Orange Police Department.
- November 16, 1994** *Discrimination and Layoffs in the Public Workplace.* Speakers: Edward Mercado, Director, State Division of Equal Employment Opportunity; Reverend Jethro James, Public Service Electric and Gas Company, Newark, NJ; Diane Colson, Irvington, NJ; and Richard Squires, Atlantic County Executive, Atlantic City, NJ.
- November 15, 1995** *The Future of Affirmative Action for Municipalities.* Speakers: Luis Carrion, Director, NJ Division of Equal Employment Opportunity and Affirmative Action; William J. Parrish, Chief AA Officer, Public Contracts, State Department of the Treasury; Earl Shinhoster, Executive Director, NAACP, Baltimore, Md; and Linda Thorn, Affirmative Action Officer, Newark, NJ.
- November 20, 1996** *Workplace Diversity in New Jersey – Is there Room for Affirmative Action.* Maxine Daniels, Executive Director, NJ Affirmative Action Consortium; Valerie Holman, President, NJ Affirmative Action Officers' Council (NJAAOC); Lawton Nelson, Executive Director, Human Relations Commission; and Katrina Wright, Assistant Director, NJ Division on Civil Rights.
- November 19, 1997** *Bias Awareness Today-What Should You Know?* Speakers: Robin Parker, Deputy Attorney General, Office of Bias Crime & Community Relations, State Department of Law & Public Safety; Thomas E. Culp, State Investigator, Office of Bias Crime & Community Relations, State Department of Law & Public Safety; Brian Clymer, Treasurer, State of New Jersey; Peter A. Inverso, NJ State Senator, District 14; James E. McGreevey, Mayor, Woodbridge, NJ; L. Mason Neely, Chief Financial Officer, East Brunswick, NJ.

- November 18 1998** *Civil Rights and New Jersey's Civil Service Reform Movement.* Speakers: Arthur E. Brown, Jr., Assistant Commissioner of State and Local Operations, NJ Department of Personnel; Lucien Paulus, Mount Holley, NJ; John Bettis, Administrator, City of Pleasantville, NJ; and Adrienne Taylor, CWA Union Representative, Montclair, NJ.
- November 17, 1999** *Know Your Civil Rights.* Speakers: Walter Anderson, Sergeant First Class, NJ State Police; Clarence Bone, Vice President, ALPHA-Resources; Dr. Leeann Harper, Director of Community Services, South Jersey Health Systems; and David Millstein, Administrator, NJ State ADA Program, NJ Department of the Treasury.
- November 15, 2000** *"Boom or Burst," Has Affirmative Action Helped or Hurt Minority or Female Owned Businesses.* Speakers: Alan Arce, Owner, Hispanic Ventures; Paul Jerkins, Owner, Starlight Electrical; Vern Macon, Owner MFP Fire Protection; Lynn Guthrie, Owner, Guthrie Glass; and Arawanna Allen, Contract Compliance Officer, City of Atlantic City, NJ.
- November 14, 2001** *The Role the Media Plays in Shaping Public Opinion.* Speakers: Stanley Terrell, Editor, Star Ledger; Jan Johnson, City News-Newark; Diego Castellanos, WPVI-Channel 6-Puerto Rican Panorama; and Dr. Willie J Smith, The Times—Trenton.
- November 20, 2002** *Civil Rights In Our Time- The Erosion of Civil Rights in the Workplace.* Speakers: Barbara Camper, Affirmative Action Officer for City of Atlantic City; Richard Rivera, Civil Rights Investigation, West New York; Kabili Tayari, Supervising Administrative Analyst, Department of Administration, Jersey City; and Edward McCaffrey, Equal Employment Opportunity Commission (EEOC), Philadelphia District.
- November 19, 2003** *Thirty Years of Civil Rights-Have We Achieved Progress or Not?* Panelists: Frank Vespa-Papaleo, Director, NJ Division on Civil Rights; Sidney Trusty, Atlantic City Historian; Thomas Daniels, Minority Historian; and Deborah Jacobs, Director, American Civil Liberties Union of New Jersey.
- November 17, 2004** *The Future of Affirmative Action After Former Governor McGreevey's Disparity Study Commission.* Panelists: Jeanne Victor, Director, Governor's Disparity Study Commission, State of NJ; Kabili Tayari, Director, Jersey City, NJ; and Vern Macon, Participant, Governor's Disparity Study Commission.

November 16, 2005 *Mount Laurel Fair Share Update- What Happened, Are We Meeting Our Immigrants Obligations?* Speakers: Lucy Voorhoeve, Executive Director, Council on Affordable Housing; Diego Castellanos, ABC-TV Program “Hispanic Panorama;” Keith Mills, Director of Planning and Development, Atlantic City, NJ; and Edwin Schmierer, NJLM Assistant Counsel, Mason, Griffin and Pierson.

November 15, 2006 *Mount Laurel Fair Share Update- What Happened, Are We Meeting our Immigrants Obligations?* (continued from 2005). Speakers: Lucy Voorhoeve, Executive Director, Council on Affording Housing; Diego Castellanos, ABC-TV Program “Hispanic Panorama;” Keith Mills, Director of Planning & Development, Atlantic City, NJ;” and Stuart Koenig, NJLM Senior Assistant Counsel.

November 14, 2007 *Civil Unions—The Law and Its Meaning and Implications.* Speakers: Leland McGee, Deputy Attorney General, NJ Division on Civil Rights; Susan Jacobucci, Director Division of Local Government Services, NJ State Department of Community Affairs; David M. Delvecchio, Mayor, Lambertville, NJ and NJLM President.

November 19, 2008 *Impact of Hospital Closings on the Community.* Panelists: Sharon Robinson-Briggs, Mayor of Plainfield (presiding); Ollie Davis, HCRA President (moderator); and Speakers: Heather Howard, Commissioner, NJ State Dept of Health & Senior Services; Cory Booker (invited), Mayor of Newark, NJ and Member of NJLOM Executive Board; Kabili Tayari, Deputy Mayor of Jersey City; and Dave Knowlton, President & CEO, NJ Health Care Quality Institute.

November 18, 2009 *Stimulus Plan—How Has It Helped Your Municipality?* Guest Speakers: Mayor Gwendolyn A. Faison (Camden), Presiding; Mayor Chuck Chiarello (Buena Vista Township); Mayor Jesse L. Tweedle, Sr. (Pleasantville); Deputy Mayor Kabili Tayari (Jersey City); Walter McNeil, Director, City of Orange Housing Authority.

November 17, 2010 *Equitable Educational Services for Children and Youth.* Panel Discussion. Moderator: Mayor Jesse L. Tweedle, Sr. (Pleasantville). Panelists: Dr. Kenneth King, Retired East Orange Public Schools Superintendent; Deputy Mayor Kabili Tayari, City of Jersey City; Bernice Proctor Venable, Former Superintendent in both Trenton and Irvington.

November 17, 2011 *The Equal Pay Act*, presentation by Corrado Gigante, EEOC Director, New York Area Office

November 13, 2012 *Assistance in Foreclosure and Affordable Housing for Children.*
Panelists: Susan Robinson-Briggs, Mayor of Plainfield, NJ, presiding;
Allison Blake, Commissioner, NJ Dept of Children & Families; Diane
Johnson, Newark Field Office Director, U.S. Dept of Housing & Urban
Development (HUD); Michelle Perone, Esq., Chief of Civil Court
Programs, Administrative Office of the Courts.
**[NJLOM conference cancelled due to snow storm. HCRA workshop
Rescheduled for 2013 NJLOM]**

November 19, 2013 *Assistance in Foreclosure and Affordable Housing for Children.*
Panelists: Mayor Susan Robinson-Briggs (presiding); Jamel Holley,
Mayor of the Borough of Roselle, NJ; Diane Johnson, HUD Newark
Field Office Director; Kevin M. Wolfe, Esq., Assistant Director of
Civil Practice, New Jersey Judiciary; and Stefanie Wynne, Assistant
Director, Affordable Housing Alliance Outreach Services.

November 2014 HCRA did not participate.

November 18, 2015 *How to Prevent Civil Rights Abuse While Enforcing the Law.* Facilitator:
Tweedle, Mayor of the City of Pleasantville and Member of NJLOM
Board;

Special Events Workshops/Luncheons

- 1993** *Second Annual Luncheon Awards Journal*
Iberia Peninsula Restaurant
- 1999** *Equal Employment Opportunity 2000*
Ida Castro, Chairman, U.S. Equal Employment Opportunities
Commission (EEOC)
- August 26, 1999** *The Recent Discrimination Court Decisions: What Do They
Really Mean?*
- August 17, 2000** *The Civil Rights Challenge*
- April 19, 2001** *Promoting Racial Justice*
Robin Parker
Deputy Attorney General of Office of Bias Crime and
Community Relations
Dr. Lorna Gonsalves-Pinto
Director of Race & Ethnic Relations Program of the National
League of Cities

- August 22, 2001** *Status of New Jersey EEO/AA Initiatives*
Monmouth Park/Oceanport
Kabili Tayari, NJ Black Issues Board Member
- August 28, 2003** *The Direction of Affirmative Action in New Jersey*
- August 26, 2004** *Are You a Post Traumatic Stress Slave Syndrome Victim?*
Joyce Angela DeGruy-Leary, PhD.
- August 25, 2005** *Seeking the Future by Seeking Diversity* and
You Don't Know Me Until You Know Me, One Act Play
- August 25, 2006** *Securing the Future by Seeking Diversity*. Speakers from
Governor Jon Corzine's Administration: Jeannine LaRue,
Office of the Governor; Monique King-Viehland, Office of
Economic Growth; Commissioner Rolando Torres. NJ State
Department of Personnel; and Ronald Chen, Office of the
- August 24, 2007** *Free Speech vs Hostile Work Environment: Where Do We Stand?*
Moderator: Lawrence Hamm, People's Organization for Progress
(POP); First Forum: Scott Conover, Esq., Ocean Monmouth
Legal Services and Jeremiah Grace, Elizabeth Branch of NAACP;
Second Forum: Cissy Holland-Spencer, EEO Officer, U.S. Army
Garrison and Leland McGee, DAG, NJ Division on Civil Rights.
- August 29, 2008** ***HCRA 35th Anniversary Training Workshop/Luncheon***
Workshop: *The Current Shape of Civil Rights & Affirmative
Action*, presented by Mary M. Tiernan, Esq. U.S. Equal Employment
Opportunities Commission (EEOC).
- August 28, 2009** *Economic Stimulus Job & Contract Opportunities*. Welcome by Mayor
Michael Mahon of Oceanport, NJ. Speakers: Jeannine LaRue, VP of
Public Affairs, Rutgers University; Dandy Davis, Director of NJ Office
of Supplier Diversity; Lash Green, Director of Office of Business and
Job Opportunity, The Port Authority of New York & New Jersey;
Marion Zajac of Small Business Services, NJ Economic Development
Authority; and Nancy Meyers, President of Qualified Women/
Minorities in Construction (QWIC).
- August 20, 2010** *Investigative Reporting Techniques* by Philip Freeman, NJ Division
On Civil Rights and Mary Tiernan, EEOC.
- August 12, 2011** *ADA Amendments Act of 2008* presented by Corrado Gigante, Director
Of New York Area EEOC.

- August 24, 2012** *Diversity Personified* presentation by Michele C. Meyer-Shipp, Esq.
- August 2, 2013** *Recruitment, Promotion and Retention of Marginalized Groups*
Facilitated by Robin Parker of Beyond Diversity Resource Center held
at Rider University in Lawrenceville, NJ.
- August 1, 2014** *Human Sexuality: Workplace Issues* presented by Robin Parker and
Pamela Chambers of Beyond Diversity Resource Center held at Rider
University in Lawrenceville, NJ.
- August 2015** Workshop rescheduled to 2016.