

***Rev. Dr. Robert Woods, Sr.  
Scholarship, Internship & Apprenticeship Program***

Program of awards established August 2006 in honor of Dr. Woods, one of the association's founders, granted to students and business men and women who meet application procedures. Scholarships and internships will be awarded for studies of the founder's favorite subject for talented youths of limited means. Apprenticeships are granted to improve business opportunities for minorities and women.

***SCHOLARSHIPS***

Merit-based scholarships will be awarded to promote students and the study of human and civil rights. The amount of each award is conditional upon the amount of the association's scholarship fund at the time of granting. Whenever full-year scholarships are awarded, the students will be expected to continue the school term or return the award at a pro-rated amount. Applicants must be full-time students with a GPA of at least 2.5, have a sincere interest in human and civil rights, and have involvement in community activities or projects.

***INTERNSHIPS***

Internships awards are granted to provide high school, college or university students and post-graduate adults experience in their field related to human and/or civil rights and at the same time provide employers with low-price or free labor. Work experience or research or dissertation internships will be either paid or partially paid based on availability of funds. Awards for unpaid internships will be granted to meet the required personal expenses of the intern applicable to the internship. The internships will include on-the-job training, job shadowing,

***APPRENTICESHIPS***

Persons interested in learning a trade through one of several apprenticeship programs offered by a union (i.e. electricians, ironworkers, sheet metal workers, plasterers, bricklayers) may apply for apprenticeship assistance in the form of the cost of books or other expenses required by the apprenticeship. Apprenticeship programs in the United States are regulated by the National Apprenticeship Act, also known as the "Fitzgerald Act," and proof of this requirement is a condition of this award.

Individuals interested in one of the above awards, must complete a Rev. Dr. Robert Woods, Sr. Scholarship, Internship & Apprenticeship Program application by sending a request to the address above or visiting the HCRA web site at <http://hcra.homestead.com>.