

# *Human and Civil Rights Association of New Jersey*



P.O Box 2254  
Edison, NJ 08818

**Created in 1973**

**Incorporated - Filed & Recorded, July 18, 1975.**

## *Founding Members*

Dr. Daniel W. Blue, Jr.  
Newark Human Rights Commission  
Mr. Charles "Tiny" Brinson  
Newark Housing Authority  
Mr. Chauncey Brown  
New Jersey Division on Civil Rights  
Ms. Jane Bishkoff Cantor  
Newark Human Rights Commission  
Mr. Thomas L. Dove  
US EEOC, Region II, Newark  
Mr. Jerry H. Eure, Sr.  
Department of Community Affairs  
Ms. Maria E. Gonzalez  
Newark Human Right Commission  
Ms. Martha Hartman  
Princeton Joint Commission on Civil Rights  
Ms.. Joan Hill  
Princeton Joint Commission on Civil Rights  
Mr. Hickman L. Holmes

Rosita J. Jackson  
Lakewood Civil Rights Commission  
Mr. Robert M. Johnson  
City Hall, Jersey City  
Mr. Herbert Killebrew  
Newark Job Banking & Training Corp.  
Ms. Lee Porter  
Fair Housing Council, Northern New Jersey  
Mr. Michael J. Prime  
New Jersey Division on Civil Rights  
Mr. Emmett E. Spurlock  
Federal Liaison Division on Civil Rights,  
Regional North  
Mr. Charles Williams  
Department of Human Services, City of  
Camden  
Rev. Dr. Robert D. Woods, Sr.  
Personnel Division, City of Newark &  
Chaplain



## *Past Presidents*

- 1973** Daniel W. Blue, Jr.  
City of Newark
- 1981** Joan E. Hill  
Princeton Joint Commission on Civil Rights
- 1982** Emmett Spurlock Jr. Federal Liaison  
**1984** Division on Civil Rights, Regional North
- 1985** Thomas L. Dove  
Equal Employment Opportunity Commission, Region II, Newark, NJ
- 1986** Charles Williams  
Department of Human Services, City of Camden
- 1987** Dr. Daniel W. Blue, Jr.  
Assistant Executive Director, Newark Housing Authority
- 1988** Susan Morris  
Office Opportunity, U.S. Army, Fort Monmouth
- 1989** Trinna L. Rodgers, Esq.  
Cape Atlantic Legal Services
- 1990** Thomas L. Dove  
**1992** Equal Employment Opportunity Commission, Region II, Newark, NJ.
- 1993** Laura A. Stathis  
Jersey Central Power & Light Company
- 1994** Jerry Eure, Sr.  
**1996** Department of Community Affairs; Retired
- 1997** Maureen Peterson-Kenney  
**1999** NJ Sports & Exposition Authority
- 2000** Ollie M. Davis  
**2002** NJ Highway Authority
- 2002** Ernest C. Williams  
**2005** NJ Transit
- 2005** Ollie M. Davis  
**2007**



## *Past Presidents* (continued)

**2007** Ollie M. Davis

**2009**

**2010** Jan Walden

**2011** J. Walden Associates, LLC

**2011** Marvin Askins, EEO Consultant

**2012** [June through October 2011 to replace Jan Walden who resigned for medical reasons.]

**2012** Marvin Askins, EEO Consultant

**2014**



## *Officers*

- 2007 – 2009** President - Ollie M. Davis  
 Vice President Administration - Ernest C. Williams, NJ Transit  
 Vice President Programs - Darlene Pharmes, City of Jersey City  
 Vice President Public Relations – Peter Fields, Fieldco Contracting  
 Recording Secretary – Mary L. Gilmore, Monmouth County Fair Housing Board  
 Corresponding Secretary – Jan Walden, J. Walden Associates, LLC  
 Treasurer, Carrie E. Freeman, NJ Department of Treasury  
 Chairperson, Programs - Marvin Askins, NJ Casino Control Commission  
 Chairperson, Public Relations – Joyce A. Pratt, T&J Associates, LLC
- 2009 – 2011** President – Jan Walden, J. Walden Associates, LLC  
**[Resigned June 2011 and replaced by Marvin Askins]**  
 Vice President Administration - Ernest C. Williams, NJ Transit  
 Vice President Programs – Marvin Askins, NJ Casino Control Commission  
 Vice President Public Relations - Joyce A. Pratt, T&J Associates, LLC  
 Treasurer – Maureen Peterson-Kenney, NJ Sports & Exposition Authority  
 Secretary – Ollie M. Davis



## Purpose

The Human and Civil Rights Association of New Jersey is a not-for-profit organization that was created in 1973 and incorporated in 1975 to provide the following services.

1. As a means of coordinating information and activities between individuals, groups, corporations, and members of the Association in New Jersey;
2. As a means of getting involved and becoming participants in the elimination and prevention of discrimination in New Jersey;
3. As a means for maintaining liaisons with those groups with similar ideas, goals and objectives for Human and Civil Rights in New Jersey;
4. As a means to increase public and private awareness in the practices of discrimination and the prevention of discrimination in New Jersey;
5. As a means to support and become active in Affirmative Action Goals and Equal Opportunity efforts for all peoples in New Jersey;
6. As a means to work together for improved public safety and community relations among all cultures in New Jersey;
7. As a means to develop and implement training programs and seminars in Equal Opportunity/Affirmative Action goals, Human and Civil Rights, and compliance with New Jersey Federal Laws regarding human and civil rights and laws regulating discrimination and prevention of discrimination;
8. As a means for sharing ideas, information and cultures among New Jersey residents and for the correction of rumors and false beliefs; and
9. As a means to practice, support, and promote the positive people of New Jersey.

The Association's membership is open to any individual, group, organization, corporation that is willing to work, accept, and agree with the Association's charter and by-laws for which the Association was created. Meeting sites are rotated among areas located in Northern, Central, and Southern New Jersey. Meetings are held the third Thursday of each month at 10:00 a.m.

The Association has in the past completed these activities:

1. Conducted a state-wide conference.
2. Designed and implemented a forum for the discussion and current issues in human and civil rights.
  - October 28, 2000. *\$12 billion School Construction Funding Project Pursuant to Abbot v. Burke School Fairness Court Decision.*
  - Public Hearing: Saturday, September 15, 2003. City of Jersey City Hall; 8:00 a.m. -12 Noon. Re: *Disparity in Contracting Opportunities with State of New Jersey.*
  - Public Hearing: Friday, January 30, 2004. Newark Public School/Cedar Street.. Re: *Disparity in Contracting Opportunities with State of New Jersey*

3. Developed and implemented workshops at the League of Municipalities conference in Atlantic City. (See Listing)
4. Developed and implemented workshops at the annual New Jersey Black Issues Convention.
  - September 29, 2000. *The Civil Rights Challenge in the New Millennium*. Robert B. Treat Hotel/Newark
  - September 30, 2000. *Police Profiling*. Robert B. Treat Hotel/Newark
  - September 29, 2001: *Transitioning Affirmative Action into the 21<sup>st</sup> Century*. Hanover Marriott Hotel, Whippany
5. Provided booths for the distribution of literature on human and civil rights issues and laws.
6. Provided speakers to organizations that work for the prevention of discrimination
7. In conjunction with the New Jersey Black Issues Convention, Inc.
  - Participated in the *National Emergency Summit on Voting Rights Denial*. January 4, 3001- Howard University School of Law.
  - Chaired the development and research of NJ African-American History, which was distributed to the library of over 2600 schools in New Jersey for Calendar Years 2000-2007.
8. In 2004, submitted a *Supplemental Disparity Study Data* (on discrimination in public works procurement and construction contracts) to Governor James E. McGreevey's Study Commission.
9. On March 21, 2002, submitted a response to the rule notice published in the New Jersey Register of January 20, 2002.. Re: *Changes in the Casino Control Commission's affirmative action regulations*.



## Awards Received

**September 18, 2002**

Community Award

Metuchen/Edison Branch NAACP



## CONFERENCES

**SEE: HCRA CONFERENCES**