

Human and Civil Rights Association of New Jersey

Application for Membership

Full Member

(government, human rights agency) \$200

Associate Member

(other human rights or community agency) \$70

Sustaining Member

(business firm willing to assist HCRA goals) \$70

Individual Member

(individual willing to assist HCRA goals) \$70

NAME _____

TITLE _____

ORGANIZATION _____

ADDRESS _____

CITY _____ STATE _____ ZIP _____

BUSINESS PHONE _____

HOME PHONE _____

E-MAIL ADDRESS _____

MAKE CHECKS PAYABLE TO:

Human & Civil Rights Association of New Jersey

Tax Identification Number 22 216 5723

MAIL TO: Return address on the reverse side.



Human and
Civil Rights Association
of New Jersey
P.O. Box 2254 • Edison • New Jersey 08814-2254

Human and Civil Rights Association of New Jersey



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President

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General Information

The Human and Civil Rights Association of New Jersey was first established in 1973 as a means of coordinating activities among municipal, State and Federal Human and Civil Rights Agencies. It has since grown to include over eighty groups from both the public and private sectors involved in the elimination and prevention of discrimination. Formal and informal programs are conducted to eradicate bias based on race, creed, color, national origin, ancestry, age, sex, marital status or physical or mental handicap.

The Association is structured with a President; First, Second and Third Vice Presidents; Treasurer; Corresponding Secretary; and Recording Secretary, all of whom are elected to two-year terms. In addition, there are three regional coordinators assigned to maintain close communication with members in their areas of the State.

The Human and Civil Rights Association of New Jersey became incorporated in May of 1975. Its stated purposes are:

- 1) To advance the skill and function of local units such as to improve their delivery services to the citizens of New Jersey through:
 - a) Coordinated efforts
 - b) Training
 - c) Sharing ideas
 - d) Encouraging the establishment of (needed) additional units.

- 2) To encourage the advancement of the legal framework, the methods and systems which the state provides protection to aggrieved persons, by:
 - a) close coordination (cooperation) with the New Jersey Division of Civil Rights and other agencies operating on related areas.
 - b) support of the real and felt needs of those agencies.
 - c) identifying and purposing the enactment of improved laws (legal support).
 - d) increasing the visibility of services available such as to heighten the awareness of the citizens of the State.

Each year **The Human and Civil Rights Association of New Jersey** conducts a statewide conference. The site is rotated among the northern, central and southern areas of the State. The conferences are designated to provide a forum for the discussion of current issues in the human and civil rights field. Included in one of the conferences is **The Human and Civil Rights Association of New Jersey's** annual membership meeting at which elections are held and items for Association actions are considered. These may take the form of resolutions to be forwarded to Federal, State, or municipal officials or agenda topics to be studied and acted upon at future monthly meetings.

Each November, the **Association** is involved in the League of Municipalities convention in Atlantic City. A workshop is conducted which concentrates on an area of human and civil rights of particular interest to municipal officials. An information booth provides data from member agencies to convention participants for the entire week. Monthly meetings are held on the third Thursday of each month with a different member agency hosting each session.



MEMBERSHIP INFORMATION

Dues for Membership in The Human and Civil Rights Association of New Jersey are \$200 and \$70 per year. Four kinds of memberships are available:

- 1) **FULL MEMBERSHIP \$200.00**
Full membership is available to municipal, County, State, or Federal human and civil rights agencies for up to three representatives.
- 2) **ASSOCIATE MEMBERSHIP \$70.00**
Associate membership is available to other agencies concerned with anti-discrimination efforts.
- 3) **SUSTAINING MEMBERSHIP \$70.00**
Sustaining membership is available to any organization willing to assist the Association in meeting its objectives.
- 4) **INDIVIDUAL MEMBERSHIP \$70.00**
Individual membership is available to any person willing to assist the Association in meeting its goals.

Each Full and Associate Member is entitled to one (1) vote per membership at the annual meeting.